

Barrow cum Denham Parish Council

ACCIDENT REPORTING POLICY AND PROCEDURES

Barrow cum Denham Parish Council recognises its responsibility to ensure that all reasonable precautions are taken to provide both play and leisure conditions that are as safe as necessary, healthy and compliant with all statutory requirements and codes of practice.

1. AIM OF THE POLICY

This policy is intended to set out the values, principles and policies underpinning the Parish Councils' approach to accident reporting, to enable the organisation to meet the requirements of the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 1995 (RIDDOR) and to take action to prevent the recurrence of incidents in the future as far as it is possible.

2. ACCIDENT REPORTING POLICY

Barrow cum Denham Parish Council will comply fully with the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 1995 (RIDDOR)

Parish Council Officers, Members and employees are to ensure that individually and collectively responsible for ensuring that:

- a) all accidents and incidents involving injury to staff or service users are reported and recorded, no matter how minor;
- b) all reported accidents or incidents are fully investigated;
- c) the results and recommendations from investigations are fully implemented to prevent or minimise any recurrence of such incidents;
- d) if the incident involves equipment, fixtures or property owned by the Parish Council, the equipment, fitting or property is to be taken out of use until inspected and found fit for use by a two or more councillors, or a councillor and a council officer, or a competent technical expert.

A record is to be compiled and retained of:

- a) the date, time and place of any incident reported;
- b) the name, address and occupation of injured or ill person;
- c) the details of any injury/illness and what first aid was given;
- d) whether an ambulance, Paramedic or first responder attended;
- e) the name and signature of the first aider or person dealing with or witnessing the incident (for example went to friends, home or hospital).

3. REPORTING PROCESS

As soon as an incident is reported to a Parish Councillor or council employee the nominated officer for reporting will initiate the accident reporting and investigation process.

All Council officers should be prepared to carry out this duty should the need arise. The Parish Clerk is to be informed as soon as practicable and shall inform all other members of the council no later than the council meeting following the incident.

4. ACCIDENT REPORTING AND RECORDING

An Incident/Accident report is required in the following circumstances:

- a) when an employee experiences any injury, however slight, whilst inspecting or maintaining the facilities of the council.
- b) when a user of the facilities provided by the Council, experiences any injury, however slight.

When informed of an incident any Barrow cum Denham Parish Council Officer, Member and employee are to:

- a) report fatal accidents immediately to the Parish Chair and the Parish Clerk
- b) report major injuries immediately to the Parish Chair and the Parish Clerk

Barrow cum Denham Parish Council

- c) report dangerous occurrences immediately to the Parish Chair and Parish Clerk

5. **RECORD KEEPING**

Written records of reportable accidents and dangerous occurrences (i.e. those which must be reported to the appropriate enforcing authority) are to be kept by the Parish Clerk for a minimum of three years or 21 years in the case of Playground Accidents involving children.

On-line reporting and relevant reporting forms can be located and completed at www.hse.gov.uk/forms/incident/index.htm